

## *BEST PLACES TO WORK IN PA*

We have been named one of the Best Places to Work in PA. This is our 18<sup>th</sup> consecutive year in receiving this honor and the only company in the state to do so. This year, we ranked #6 in the medium company category. The Best Places to Work in PA is a survey and awards program dedicated to recognizing the state's best employers and providing organizations with valuable employee feedback.

This award was given by public/private partnership of Team Pennsylvania Foundation, the Pennsylvania Department of Community and Economic Development, the Central Penn Business Journal, and PA State Council of the Society for Human Resource Management. Companies entered the two-part process to determine the 100 Best Places to Work in PA. The first part consisted of evaluation each nominated company's workplace policies, practices, philosophies, systems, and demographics. The second part consisted of an employee survey to measure the employee experience.